

Why Union?



Membership vs Non-Member

Benefits	Member	Non-Member
Free job-related legal assistance	YES	NO
\$1,000,000 Liability Insurance (Annual cost between \$150 -\$300 if purchased on your own)	YES	NO
Free Additional Life Insurance	YES	NO
NEA CLICK AND SAVE	YES	NO
Discounted Loans Mortgage and Personal	YES	NO
Discounted Insurance Home and Auto	YES	NO
Discounted Legal Services	YES	NO
Discounted Travel	YES	NO
Discounted Shopping	YES	NO
Discounted Dining	YES	NO
Discounted Car Rental	YES	NO
Better Credit Card Rates	YES	NO
Professional Assistance from CEA Staff	YES	NO
CEA Negotiated Contracts	YES Voting Rights	NO Voting Rights

Why Not? It's for the good of the System! What if you are accused?

You are invited to become a member and join us in working for a better school system for all. **Our Job is to Help You Do Yours.**

CALVERT EDUCATION ASSOCIATION
Membership Fee Schedule 2023 - 2024

Status	Employment Status	Yearly Fees	Deduction Per 19 Pay Periods
FT(1) 100%	Full-time, salary above \$50,331	\$ 799.50	\$ 42.08
FT(2) 100%	Full-time, salary between \$25,166 and \$50,331	\$ 565.75	\$ 29.78
FT(3) 100%	Full-time, salary below \$25,166	\$ 383.55	\$ 20.19
PT(1) (26-50%)	Part-time (26% - 50%), salary above \$50,331	\$ 707.00	\$ 37.21
PT(2) (26-50)%	Part-time (26% - 50%), salary between \$25,166 and \$50,331	\$ 473.25	\$ 24.91
PT(3) (26-50)%	Part-time (26% - 50%), salary below \$25,166	\$ 291.05	\$ 15.32
PT(1), 25% or less	Part-time (25% or less), salary above \$50,331	\$ 661.00	\$ 34.79
PT(2), 25% or less	Part-time (25% or less), salary between \$25,166 and \$50,331	\$ 427.25	\$ 22.49
PT(3), 25% or less	Part-time (25% or less), salary below \$25,166	\$ 245.05	\$ 12.90