

Are You in the KNOW?



CEA had great attendance at its first Rep Assembly of the 2018-'19 school year. There were **18 schools** represented at the meeting and over **30 Building Reps and Members** in attendance, not including our "littlest" members. ☺

Hopefully, your Building Rep has had a "Back to School" 10 Minute Meeting with you to share the victories that CEA had last year and to ask for your help to continue *this moment* in the upcoming election by volunteering on Election Day. **This is OUR Moment** to ensure that pro public school candidates are elected and that we pass Question 1 to *Fix the Fund* with a **YES** vote.

Our next RA will be on **Monday, October 8th** and all of our Endorsed Candidates will be joining us to briefly share their vision for public schools. I encourage you to come out and meet them, ask questions, and hear their thoughts on funding CCPS and why we should vote for them on November 6th. There will also be an opportunity for you to sign-up and join us to Phone Bank or pass out Apple Ballots. **Your participation will strengthen our voices in our community and pave the way for victory in 2018.**

If you are an elementary teacher, you especially do NOT want to miss this RA because we are going to be distributing/sharing the **Elementary Teacher Handbook** *Your Guide to Discipline* and explaining how it will be rolled out in your school. *Yes, it is happening!*



This is the FINAL WEEK for the Fall 2018 Open Enrollment for KeepWell@Work Program. Your time to take advantage of this great benefit comes to an end on Friday, September 28th.

Enrollment has changed this year, so please review the reminder email that Kevin Michael sent out on September 24th. You must complete all components of the Enrollment Process, including the online Health Risk Assessment by September 28th.

Remember if you enrolled in the Fall of 2017, you MUST re-enroll to continue to get the same great benefits! ☺



CEA has been receiving inquiries from members concerning the following issues:

Thursday, October 18th is a *2-Hour Early Dismissal for SLO Development*. This worktime is onsite and should be used to begin the development of your SLO. **Remember there is NO due date for SLOs, only an end date of May 3rd.**

In regards to **Sick Leave**, a doctor's note may *ONLY* be required when there is a reasonable cause to believe that an absence that exceeds three (3) days is not due to an illness or when an established pattern of leave usage has occurred (like being absent every Friday for 4 weeks).

Please remember that it is because of members advocating for issues through their Liaison Committee Meetings and updating CEA with their concerns that change has occurred. Bus Dismissal may not be perfect, but it is much improved compared to this time last year.

CEA can bring about change when we work together to make our voices heard.

Remember it's **"The U and I in Union that make us strong"**.