



Are You in the KNOW?

September 23, 2020

The **CEA Endorsement Committee** was made of four current members, Gary Clites NHS, Sandie Estrada BAES, Chelsea Gallihugh MCMS, Nicole Harrod PPES and one retired member, Dr. Victoria Karol. Over the summer they sent a questionnaire and interviewed the candidates who completed and returned the questionnaire. The candidates were then invited to attend the September Rep Assembly, where they introduced themselves to the Building Reps and participated in a brief Q & A. Afterwards, the Endorsement Committee made their recommendations to the Rep Assembly and the Building Reps voted to endorse the following candidates for **Board of Education**:

District 1: *No endorsement*

District 2: *Antoine White*

District 3: *Inez Claggett*

As we have seen over the past year, the elected Board members have played a huge part in answering our concerns about teacher safety, Learning Focused, negotiations, and what the Reopening of Schools was going to look like in August. It has never been more important to have members of the Board who are Union friendly.

Yesterday you received a reminder email from Kevin Michael regarding the **Fall 2020 CCPS Wellness Program**. There are a couple of slight changes due to COVID-19. The Edward T. Hall Aquatics Center will not be participating in the Fall Open Enrollment. The pool officials will re-evaluate when the Spring 2021 Open Enrollment occurs. You also have a couple of options for completing your Payroll Deduction Authorization Form.

Attached is a Payroll Deduction Authorization Form that must be completed and submitted to the gym (RESULTS Health & Fitness Club) on or before October 3, 2020. Employees have the option of submitting their completed Payroll Deduction Authorization Form in person at one of the gym locations, or employees may email a scanned copy of their completed Payroll Deduction Authorization Form to Ms. Sherri Hammer, RESULTS Manager, at shammer97@gmail.com. Ms. Hammer will respond with directions about completing the remaining gym membership paperwork online. No fall enrollments will be processed after October 3, 2020.

Remember if you enrolled in the Fall 2019, you MUST re-enroll to continue to get the same great benefits! 😊

TIDBITS

- 🚩 **Discount Cards** should be in this week. Despite the Pandemic, 19 businesses still wanted to provide our members with a discount and 2 new businesses wanted to join our card—Mrs. Moo's Corner and PFG Printing. We are extremely appreciative of the continued support by our local business community. This year your card will be placed in your school mailbox with an extra surprise—a CEA Camera Cover that will slide right over the camera on your laptop. No more accidentally being on camera before you are ready! 😊
- 🚩 **Thank you to all the members that emailed me right away with their updated name, school, address, etc. Please remember if any of your personal info changes throughout the year to let me know. Thanks!**
- 🚩 **Substitutes/Coverage Guidelines** Last week CCPS presented new guidelines around a teacher using SL/PL. I got clarification from Dr. Curry about who the teacher needs to notify. You may send an email through TAC letting the parents/students know you will be absent or you may let your administrator know and he/she will send an email to your students informing them to log into Schoology for their lessons/assignments.
- 🚩 **Observations/Evaluations** Last week CEA met with CCPS to discuss how the *Framework for Teaching* developed by Charlotte Danielson would fit with remote teaching. Later this week we should have a draft of what this model will look like for the observation/evaluation process. Then on September 29th, A & S will receive PD about what indicators can be observed and the attributes associated with that component in a virtual lesson. Once I know what the Observation/Evaluation tool will look like I will send it out to you with the *2020-2021 Teacher Evaluation Process Timeline*. At this time, we are still waiting to see if MSDE will waive the SLO requirement.
- 🚩 There will be an **Educate at 8** live on MSEA's [Facebook page](#) **TONIGHT**. This a great opportunity to participate in the Facebook Live Q&A session with MSEA President, Cheryl Bost, and MSEA General Counsel, Kristy Anderson.
- 🚩 **BOE Meeting** tomorrow September 24th @ 7pm. An update will be provided on a hybrid plan to begin bringing students back into the building. Remember public comments are due by 7pm tonight to maxeyk@calvertnet.k12.md.us.